

# Setting of Chief Corporate Governance Officer

In accordance with the "Corporate Governance Best Practice Principles for insurance industry", the Company has appointed suitable and appropriate number of "corporate governance personnel" and assigned a Chief Corporate Governance Officer by the board of directors, who is a Executive Vice President or above, to improve the corporate governance structure. The Chief Corporate Governance Officer has the qualifications of a lawyer, an accountant, or has served as a supervisor of legal, compliance, internal audit, finance, stock affairs, or corporate governance related units in securities, financial insurance, futures related institutions or public companies for more than three years. The main responsibilities include "Handling matters relating to board meetings and shareholders meetings according to laws", "Producing minutes of board meetings and shareholders meetings", "Assisting in onboarding and continuous development of directors and supervisors", "Furnishing information required for business execution by directors and supervisors", "Assisting directors and supervisors with legal compliance", and" Other matters set out in the articles of incorporation or contracts".

The Chief Corporate Governance Officer's background information and training situation for 2023 is as follows: :

Title	Name	Selected Education, Past Positions & Current Positions	Date Elected
Executive Vice President and Chief Corporate Governance Officer	Deh-Yen Weng	M.B.A., M.I.T., USA	2024.01.05

Course date		Exam Administrator	Course name	Course hours	Total number of training hours for the current year
From	To				
2023.03.29	2023.03.29	Taiwan Corporate Governance Association	Seminar on Analysis of Climate Change Response Measures and Corporate Response Strategies	2.0	15.5
2023.04.10	2023.04.10	Cathay Financial Holding Co., Ltd.	Beyond Compliance [Development of virtual currency and case study]	1.5	
2023.04.11	2023.04.11	Corporate Operating and Sustainability Development Association	Election of directors and supervisors and shareholding planning under the contention for management rights	3.0	
2023.05.03	2023.05.03	Corporate Operating and Sustainability Development Association	Analysis of the latest company practice disputes	3.0	
2023.07.26	2023.07.26	Taiwan Corporate Governance Association	Seminar for Sharing the Best Practice of Board Performance Evaluation	3.0	
2023.10.13	2023.10.13	Securities and Futures Institute (SFI)	2023 Promotional seminar for prevention of insider trading	3.0	